LEAD LIKE GANDHI

A FELLOWSHIP FOR GLOBAL LEADERS

ANCHORED AT
GANDHI ASHRAM AT SABARMATI,
AHMEDABAD, INDIA

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To enable leaders to uncover the Gandhi in them, embark on a **journey of experimenting with their truth**, inspired by Gandhiji's life and leadership. This will empower them to generate a more humane, equitable and ecologically sensitive world.

VISION

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This program is for senior leaders from businesses, charities, institutions and government who:

1. Have a deep desire for positive change in their sphere of influence or the wider world
2. Intend to imbibe Gandhiji's values and leadership, his way of being
3. Are not satisfied with the status quo and seek another way of living, working, leading

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The Lead Like Gandhi Fellowship is a one year immersive journey into understanding yourself through Gandhi's values, actions and leadership.

Senior leaders from across the world will derive knowledge, inspiration and the tools to effect personal, organisational and global change.

The Lead Like Gandhi Fellows will inquire deeply into themselves, discover their own sacredness, and later, create magical outcomes for the world.

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> If you want to change the world, it is necessary to be a good person, but hardly enough. You must also change the institutionalised structures that have caused, and that continue to create social and economic deprivations. Gandhiji's **My Experiments with Truth** was a deep mission. He believed that, not only feelings in the heart, but ideas embedded in the mind must be examined and changed too to make the world more just.

Arun Maira
Former Chairman, Boston Consulting Group

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Gandhi the Eternal Leader

The perception of Gandhiji in most people's minds is the towering idea of the Mahatma (great soul), who powered India to freedom through non-violence.

Gandhi was the ultimate leader. He had the ability to inspire others to action and to greatness, develop a band of people, who would go well beyond the call of duty.

Gandhi had a clear vision and purpose, and it manifested in all he did. The success of a simple life metaphor - salt, leading to the Dandi March, more than established his capability as a brilliant strategist.

Gandhiji operated on values and principles, which were non-negotiable. He was able to marry high ethical values along with brilliant strategy, and then walk the talk, always leading from the front.

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Design Principle

Our intention is to provide an experience that has its origins in Gandhiji's own evolution as a human being, and as a great leader. This is not intended to mimic Gandhiji's own growth, but using it as a backdrop, to look deeply into yourself, and find your own answers.

The intention, at the same time, is to imbibe Gandhiji's spirit, to be inspired in completing some of Gandhi's unfinished business.

Gandhiji's experiments with truth was his own journey in discovering his own divinity, his life's purpose, and on **finding his path**, he generated those values and principles that **enabled him to live, work, act from that divinity**.

Our intention is for you to go through a similar experience,in an accelerated manner.

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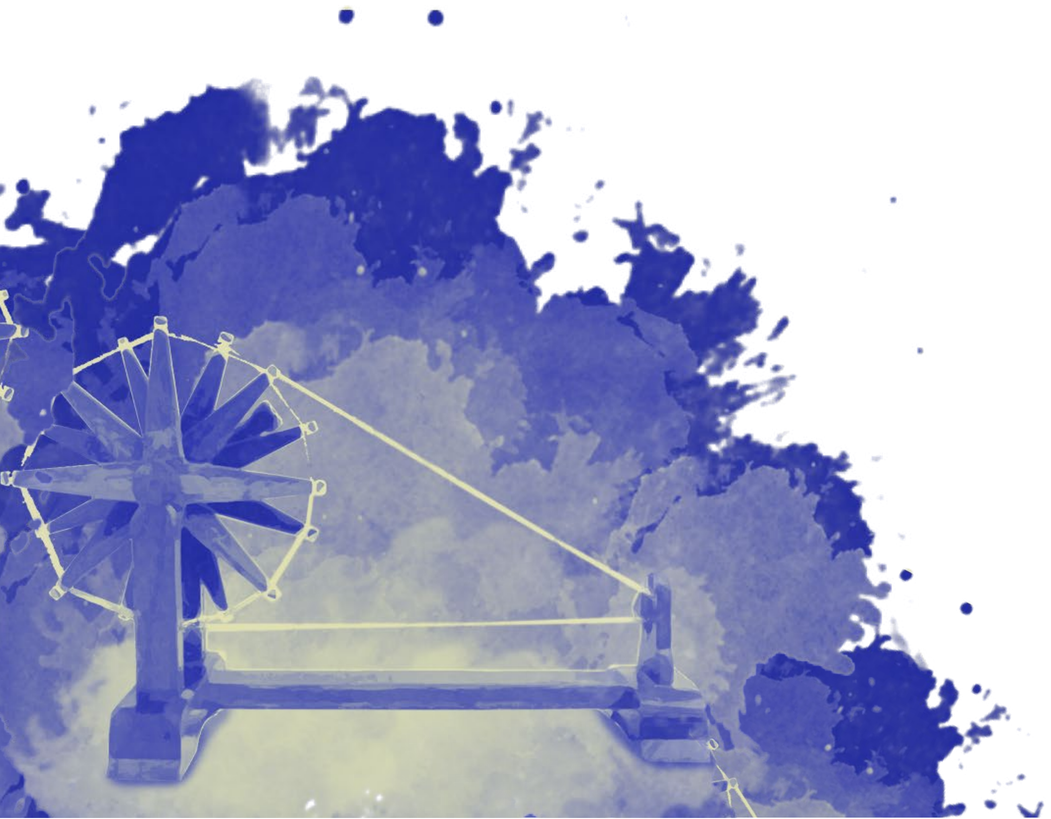

Transformation & Seva

Deeply inspired by Gandhiji's own leadership and life, here are the key takeaways from this fellowship.

Transformation – becoming zero or near zero ego, cleaning the past, transforming all close relationships, looking deeply within, finding one's own truth

Experiential learning of Gandhiji as an extraordinary human being and a leader. Hands-on working with the community on the ground, to truly get "seva" or true service, and empathy for one's fellow beings.

A deeper understanding of Gandhiji's life and work, that will generate one's own version of a Gandhian way of being. An opportunity to take on Gandhiji's unfinished business that resonates and make it a reality.

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Life Purpose and Leadership

You will learn the nuances of Leadership from the world's most extraordinary leader, Gandhiji, and appreciate the relationship of one's divinity and one's leadership.

You will learn a number of quite unusual tools and values that empower you in your journey as a leader, by understanding Gandhiji's use of these.

You will discover your life's purpose, and if you already have a sense of it, through these days of contemplation and a diligent process, will clarify it. Having a clear sense of direction enriches all of life, brings deep clarity & meaning.

You will experience the world of Gandhi like you've never experienced before, and this will inspire you to great heights.

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Fellowship Design

An incredible immersive journey of 8 days combining **experiential learning** through visits that bring alive Gandhiji's life, philosophy and values, role plays, peer learning and tête-à-têtes with Gandhians, **transformational sessions** that allow each one to go within & emerge in their greatness and **contemplative sojourns** providing the space for insights and realisations to emerge.

The Fellows go back into their world, and work on themselves, their relationships, their work front and an ambitious project that they choose, as Gandhi's unfinished business. They return 9 months later, and are then trained on how to take this project to the next level, perhaps as a movement.

WORKSHOP 01 : 8 DAYS (AT AHMEDABAD)
WORKSHOP 02 : 3 DAYS (6-9 MONTHS LATER)
15 FELLOWS PER COHORT

WORKSHOP 01

DAY 0

ORIENTATION

The fellowship will begin with an evening meet to set the tone and intent for the 8 days whilst connecting with each other and with Gandhiji

DAY 1

GANDHIJI'S JOURNEY

An immersion into Gandhiji's world through the stories shared by Gandhians, a museum tour and a movie screening.

DAY 2

DISCOVERING ONESELF

An internal journey of understanding oneself, cleaning up the past and developing leadership capabilities of listening deeply, enrolling others and living with integrity.

DAY 3

RISING BEYOND ONE'S EGO

Getting close to zero ego state & experiencing grace, humility, and deep gratitude and sharing this with others in a village environment.

DAY 4

STEPPING INTO GANDHI'S SHOES

An uncovering of one's values that resonate with Gandhiji's values such as non-violence, truth & love and using role plays to imbibe them.

DAY 5

IN SERVICE LIKE GANDHI

An uplifting day visiting and being in service of inspiring human beings whose greatness has touched many in the local communities followed by role plays to imbibe Gandhiji's spirit.

DAY 6

BRILLIANCE OF A LEADER

Unravelling the brilliance of Gandhiji as a leader by looking deeply at the Dandi March movement and gaining incredible leadership insights into strategy, communication and envisioning powerfully.

DAY 7

UNCOVERING ONE'S PURPOSE

A day of clearing up anger and learning to channel it, destroying one's myths about oneself and then a rigorous journey of uncovering one's purpose at the Gandhi Ashram.

DAY 8

SHAPING ONE'S WHEEL OF LIFE

A powerful day of designing one's fellowship project and unleashing the essence of one's being to embark on this wonderful journey of change.

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WORKSHOP 02

DAY 9, 10, 11

GANDHIJI'S UNFINISHED BUSINESS

Nine months after the first workshop, you will engage with powerful and extraordinary consultants and eminent scholars over 3 days and learn how to take on Gandhiji's unfinished business using Gandhian approaches and styles. You may learn how to morph that into a movement if relevant.

At the end of the 3 days, you will leave as a Satyagrahi, and will become part of the global Satyagrahi movement. Together, with many others, you will make some really powerful changes in the world.

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> The leitmotif of Gandhiji's message really is: that morality and selflessness must guide our actions and, if we are able to steadfastly stay the course in this respect, success will come.

Rakesh Sharma
Wing Commander

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FOR WORLD CHANGERS

Contribution

The contribution you make goes to Head Held High Foundation in India, a non-profit that is in action in accordance to Gandhiji's principles – to help eradicate poverty in the world by educating youth to become capable, and stand on their feet.

Your contribution is voluntary, and therefore it can be of any value. However, our recommended value range for the program is INR 6,00,000 to 15,00,000 ($ 8,000 - 20,000).

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Fellowship **Karmayogis**

Sunil Savara
Transformation Catalyst

Dharmesh Mistry
OD Consultant, Leadership coach

Rajen Makhijani
Consultant & Executive Coach

Manisha Dahad
Co-Founder of Mission
Impossible Leaders

Madan Padaki
Managing Trustee
Head Held High

Sakina Bharmal
Partner at Centre of
Strategic Mindset

Abhayraj Naik
Researcher, Consultant
and Advisor

Elizabeth Coffey
CEO Coach & Founder,
Spark Leadership Ltd

Himanshu Saxena
CEO of Centre of Strategic
Mindset

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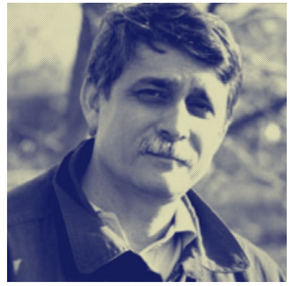
Fellowship **Karmayogis**



Vivek Talwar
Former Chief Culture Officer, Tata Power

Rony Joe
Consultant, Cogent Technologies

Atul Pandya
Director, Gandhi Ashram

Pradeep Saxena
Executive Director, Indian Institute of Human Settlements

Ridima Wali
Partner at the Centre of Strategic Mindset (COSM)

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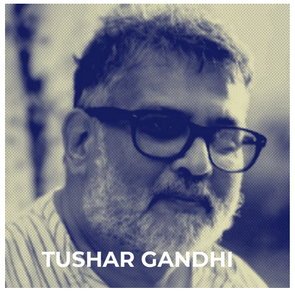
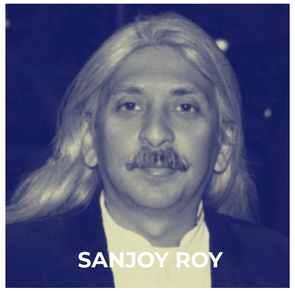
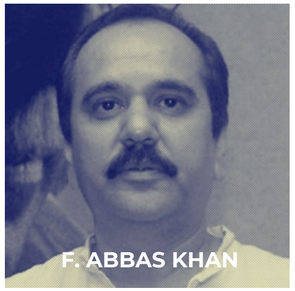
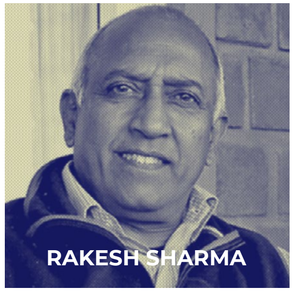
Fellowship **Inspirators**


TUSHAR GANDHI

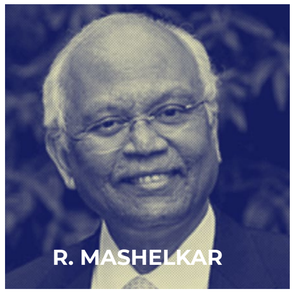
R. MUKUNDAN


SANJOY ROY


F. ABBAS KHAN


RAKESH SHARMA

SIMON MCKENZIE


R. MASHELKAR

RAJNI BAKSHI

K. SARABHAI

BHARATH PAREKH

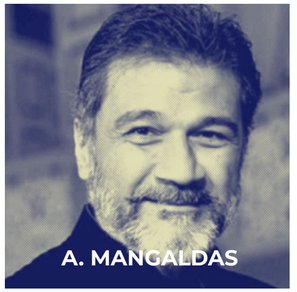
JOHN ELKINGTON

ANU AGA

ARUN MAIRA

PAUL POLMAN

ELA BHATT


A. MANGALDAS

S. IYENGAR

R. GOPALAKRISHNAN

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> For many it seems that it is much simpler to take the easier wrong than the harder right. But, to address the long term health of our society and our planet, it is time that we face the harder right.

Paul Polman
Former CEO, Unilever

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